



Sustainability Management Policy





Sustainability Management Policy

Amarin Corporations Public Company Limited

Amarin Corporations Public Company Limited (“The Company”) and its subsidiaries (collectively referred to as “The Group”) realize and give importance to sustainable business operations according to the organization's vision by conducting business with good governance coupled with social responsibility, conservation of natural resources and take care of the environment to build confidence among stakeholders through the process of operating with transparency and verifiability. Integrated into the Company's sustainability policy and goal are also the United Nations' Sustainable Development Goals (SDGs). The company has formulated its sustainability development policy under framework for corporate sustainability development.

1. Purpose

This Sustainability Management Policy has been established with the objective of providing guidelines for the Group to manage and operate in accordance with the principles of sustainable development and sufficiency economy philosophy, including create participation with all groups of stakeholders to create a balance in economic, social and environmental dimensions under the principle good corporate governance.

2. Sustainability Management Policy

Good Corporate Governance

The Group operates its business in accordance with the principles of good corporate governance, transparency, verifiability and good governance. According to the organization's guidelines in the corporate governance manual, corporate governance and business code of conduct as well as comply with laws, rules, regulations, methods and standards set by regulators and international standards, protection of personal information, and comprehensive risk management across the organization's value chain in order to business continuity by creating shared values and taking care of the interests of stakeholders all groups in a balanced and equal manner.



Social Shared Value Creation

Human Resource Management is efficient and fair, developing the knowledge and skills needed as necessary according to the plan develop employees, promote creativity in work, support the occupational health management system and good security, encourage executives and employees to respect and comply with international human rights principles by the principle of equality and non-discrimination covers the elderly, the disabled and other underprivileged groups by providing fair compensation and including not using children under 18 years of age in accordance with the labor law, support savings channels and create security for employees. As well as encourage participation of the company with communities and relevant stakeholders to create satisfaction for employees, stakeholders and communities living around the Company's business areas by fostering relationships create understanding and strong cooperation to reduce conflicts that may occur in the future.

Sustainable environmental management

The Group realizes and gives importance to business operations that do not affect the environment, conservation energy and water resource management, promoting resource utilization with value to reduce waste emissions waste and greenhouse gases, promote cooperation and participation in the conservation of natural resources and take care of the environment between the organization and external agencies and give importance to strictly compliance with the law on the environment. Including the promotion of environmentally friendly procurement according to the Green Procurement Principle.

3. Sustainability management guidelines

Company Sustainability Management Structure Details are as follows:

- **Board of Directors:** Duties as follow as;
 - Approve the sustainability management policy and consider and properly review in accordance with the situation
 - Encourage the implementation of conducting business and activities within the group of companies to achieve the goals sustainability and in line with sustainable development according to international principles



- **Sustainability and Risk Management Committee:** Duties as follow as;
 - Formulate sustainability policies and plans that match AMARIN Group's business operations and covers Social, Environmental and Governance aspects and submit them for the Board of Directors to consider and approve;
 - Monitor and push for the implementation of sustainability plans, provide support and report AMARIN Group's sustainability progress to the Board of Directors and relevant subcommittees;
 - Review and recommend sustainability guidelines for the Company to comply with best practices and updated international standards by presenting the recommendations to the Board of Directors for consideration and approval;
 - Consider and approve the Company's material sustainability issues in each year to reflect the needs and expectations of stakeholders, context, and the Company's direction, short-term targets, and long-term goals before presenting them to the Board of Directors for endorsement and the Management for further actions;
 - Monitor and summarize the Company's sustainability performance, and approve the Sustainability Report for the Board of Directors to consider and authorize its public release at least once a year; and
 - Communicating with and engaging relevant parties to foster sustainability culture in AMARIN Group's business operations and work process.

- **The Sustainability and Risk Management Working Group:** Duties as follow as;
 - Supporting the sustainability development work of the Sustainability and Risk Management Committee
 - Present and consider the operational guidelines in order to implement the sustainability development of the Group in order to achieve sustainable development framework and goals both economic dimensions, social dimensions and environmental dimensions according to the specified work plan



- Implement and monitor activities or projects that must be prepared according to the plan to achieve success according to the set goal. Including reports on progress and results of operations working for the safety committee sustainability and risk management
- Support and jointly organize information on sustainable development of the Group
- **Management and employees of the Group** are responsible for understanding sustainability including acknowledging and implement policies, strategies and goals that are in line with the sustainability development policy and framework.

4. Related Policies

- Corporate Governance Policy
- Code of Conduct
- Committee Diversity Policy
- Anti-Corruption Policy
- Whistleblowing & Whistleblower Protection Policy
- Human Rights Policy
- Discrimination Policy and Anti-Violence Policy
- Supply Chain Management Policy
- Risk Management Policy
- Safety, Occupational Health and Working Environment Policy
- Environmental, Energy and Social Management Policy
- Privacy Policy
- Procurement Policy

5. Review of Sustainability Management Policy

The Sustainability and Risk Management Committee must review the sustainability management policy by annual and to propose to the Board of Directors for approval if there is an amendment or change of the policy.

This Sustainability Management Policy approved by the Board of Directors No. 5/2025 on 4 December 2025, and shall be effective from 1 January 2026, onward.

The 17 Sustainable Development Goals of the United Nations



Target No. 1. No Poverty

Target No. 2. Zero Hunger

Target No. 3. Good Health and Well-being

Target No. 4. Quality Education

Target No. 5. Gender Equality

Target No. 6. Clean Water and Sanitation

Target No. 7. Affordable and Clean Energy

Target No. 8. Decent Work and Economic Growth

Target No. 9. Industry, Innovation and Infrastructure

Target No. 10. Reduced Inequality

Target No. 11. Sustainable Cities and Communities

Target No. 12. Responsible Consumption and Production

Target No. 13. Climate Action

Target No. 14. Life below Water

Target No. 15. Life on Land

Target No. 16. Peace and Justice Strong Institutions

Target No. 17. Partnerships to achieve the Goal